

Georgia Chapter A&WMA Board Meeting Minutes

February 18, 2021

Present: Charlie Denton, Matt Talbert, Katy Lusky, Mike Markey, Shanna Alexander, Joey Dean, Jamie Lancaster, Mary Stacy, Steve Ellingson, David Anthony, Shira Colsky, Ashley Ward, Kim Sanders, Eric Peterson, Ryan Arnold, Keith Ziobron, Eric Peterson, Katie Gregory, Josie Bates, Missy Black, Bill Butler and Luke Von Oldenburg

Absent: Shira Colsky, Ashley Ward

1. CALL TO ORDER: Charles Denton
Chair called the meeting to order and outlined the Agenda (attached) for this Board meeting. Charlie talked about action plans for 30-60 days.

2. SECRETARY'S REPORT: Shanna seconded minutes Mike Markey
The Meeting Minutes for January 21st (attached) were approved for posting to the website.

3. TREASURER'S REPORT: Katy Lusky
Katy submitted the following report:

Reporting Period: Jan 2022 – February 18, 2022

Current Wells Fargo Balance = \$8,570.92

Current PayPal Balance = \$5,412.15

Total Assets = **\$13,983.07**

Major Debits (WF & PP):

\$1,000 – Scholarship

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\$197.21 – MemberClicks (Dec)

\$16.95 – MC Services (Jan)

\$207.06 – MemberClicks (Jan)

Major Credits (WF & PP):

\$16.95 – MC Services (February)

\$30 - Annual Georgia Secretary of State Registration

Major Credits (WF & PP):

None

Upcoming Expenses: \$175 in March for AWMA Board Insurance

Need to bring in 4000-5000/year to allow for us to give scholarships. With the pandemic, the balance has gone down.

4. COMMITTEE REPORTS:

Scholarship:

- No updates for this meeting

Ashley Ward
& Shira
Colsky

Young Professionals:

- Eric and team had a transition team meeting. Also, they had a separate meeting for the committee members with an initial webinar kickoff and have solicited feedback for the year. They will also send out surveys to get the time and location that works for folks. First event will be an Earth Day hike to cleanup trails. Also, the team has some ideas (rivers alive and doing some brewery events). Another initiative is to try and get input from older folks to help with career paths and a mentorship program. Bill Butler discussed proposed mentorship program (PowerPoint presentation attached). The program provides opportunities for young professionals to get career advice. How does it work: post information. Benefits: create engagement of young professionals which are the future of the organization.
- The committee will try to setup something on the website so members can get information on a mentoring program. They would need to do a pilot and will requested to have general guidelines for the process (volunteers needed).
- Josie said that the pole will tell us what the YPs want to do. Events near GA Tech have been successful as well as the end of the week. Josie indicated that they will send it to the standard list of attendees as well as other YPs that members know.
- Charlie asked Eric to send a summary on the Earth Day event.

Eric
Peterson/
Josie
Bates/Jamie
Lancaster/Wi
lliam Butler

Brown Bag:

- Katie updated the group on brown bag. The team is working on re-use of materials on an industrial perspective. The speaker is in Colorado. He could taylor his presentation and show innovation. Possibly add a local company, such as the airport to find a speaker.
- The team will catchup on Ethylene Oxide and new EPA CCR guidance.
- Open for ideas possibly on Environmental Justice. There are new screening tools.
- Regulatory conference – looking at Spring and Summer for hosting the conference. Possibly the Wolf’s lodge. Mary Stacy will be going to the SWANA conference.
- Previously the group did the conference at the EPA Region IV office
- Charlie asked for a brown bag conference sooner than later.
- Katy Lusky said that there are restrictions on the offices due to COVID. She is not sure whether a May meeting would be allowed. If you want to do in May, it should be virtual. In the fall, we may be able to do a meeting in person.
- Charlie – took a vote on virtual conference in May or in person in the fall (it was a tie)
- Katie will get with Co-Chairs and send a recommendation to the board.

Katie
Gregory/
Keith
Ziobron/
Kim Sanders

Membership:

- Steve provided a copy of the membership update report for February 17, 2022. **[See Membership Update Report attached]**
- Steve will update his distribution list for sending out the membership list.
- For the expired members, we send emails and letters to the members.
- We have had members in the 70s in the past. We are currently at 66.

Steve
Ellingson/
David
Anthony

Database/Website:

- Mary got everyone's contact information updated. Please review the information on the website and provide Mary with feedback.

Mary Stacy

Newsletter/Publication:

- Luke introduced himself and with United Consulting. He is new to the group. No report for this week. Charlie suggested getting a plan together. Possibly getting a newsletter out on a certain date and request content.

Jessica
Ross/Missy
Black/Luke
Von
Oldenburg

Southern Section Delegate Report

- Charlie – newsletter coming out and we will put content into the newsletter.
- Leadership training has been mentioned. Charlie asked if anyone would be interested. The Southern Section meeting to take place in Chattanooga. Shanna mentioned get information prior to 2/28 on information that is noteworthy.

5. OLD BUSINESS:

- Confirm contact information on the Georgia AWMA Board Committees 2021-2022
- Ideas for our Chapter's goals for the first 60 days
- Program Committee – Thoughts on the Spring Regulatory Conference for 2022

6. NEW BUSINESS:

- Steve will send out the membership report to everyone. Steve also has a blurb on why it is good to join. This can be shared with other employees and people we know.

NEXT MEETING:

March 11, 2022 – via Zoom video conferencing – 10:00am Eastern

A&WMA GA Chapter - Executive Board Meeting
February 18, 2022; 10:00 a.m. Eastern
Join Zoom Meeting:

<https://us02web.zoom.us/j/85987012800?pwd=Qk9JR1dQYmNhb2NOQm5UWEZVZ1drQT09>

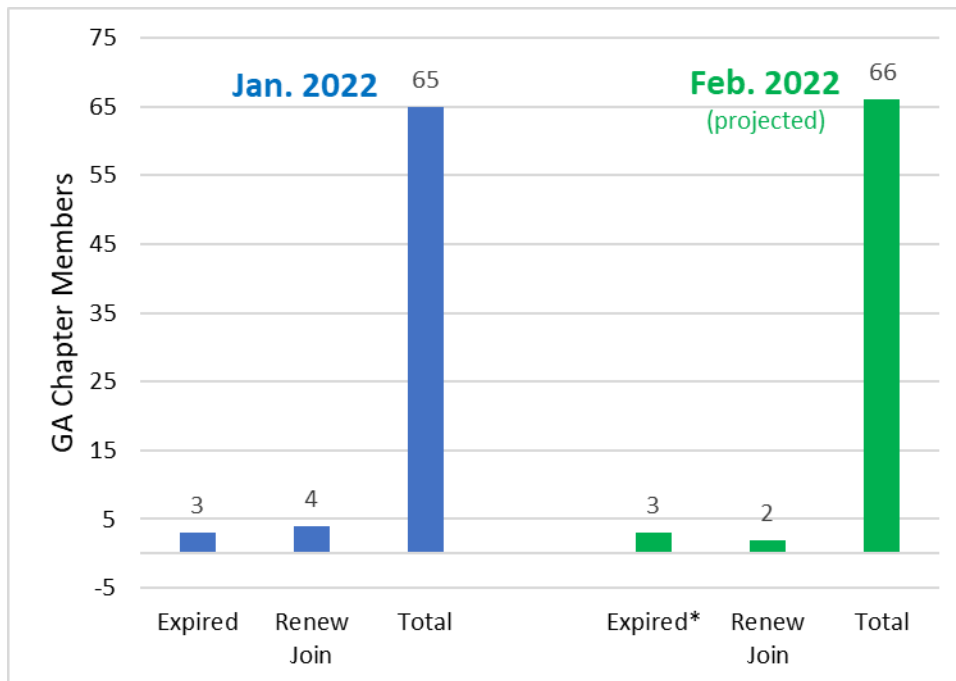
Meeting ID: 859 8701 2800, **Passcode:** 716446#

One-touch: <tel:+1-301-715-8592> | [859 8701 2800#](tel:+1-301-715-8592)

1.	CALL to ORDER:	Charles Denton
2.	CHAIR'S REPORT:	Charles Denton
3.	SECRETARY'S REPORT: Approve January 21st meeting minutes, post to website.	Mike Markey
4.	TREASURER'S REPORT: Current balances Upcoming expenses	Katy Lusky
5.	COMMITTEE REPORTS:	
	<u>Scholarship</u> Status update	Shira Colsky/Ashley Ward
	<u>Young Professionals</u> Status update	William Butler/Erik Petersen/Josie Bates/Jamie Lancaster
	<u>Brown Bag/Program</u> Status update	Katie Gregory/Keith Ziobron/Kim Sanders
	<u>Membership</u> Membership update report	Steve Ellingson/David Anthony
	<u>Database/Website</u> Status update	Mary Stacy
	<u>Newsletter/Publications</u> Status update	Jessica Ross/Missy Black & Luke Von Oldenburg
6.	SOUTHERN SECTION DELEGATE REPORT:	Charlie Denton/Matt Talbert/Shanna Alexander
7.	NEW BUSINESS - ??? OLD BUSINESS	
	<ul style="list-style-type: none"> • Confirm contact information on the Georgia AWMA Board Committees 2021-2022 • Ideas for our Chapter's goals for the first 60 days • Program Committee – Thoughts on the Spring Regulatory Conference for 2022 	
8.	NEXT MEETING	March 11, 2022 -10:00 am EST
9.	ADJOURN	

Monthly Membership Update
February 17, 2022
Steve Ellingson, Principal, Vatten Associates
Steve.Ellingson@VattenAssociates.com

Current Status of Expired, Renewals/New Joiners and Total Members



* = Projected to expire



Activities in Previous Month (December)

- Participated in 1/21/22 BOD meeting

Proposed Activities (November)

- Contact via email to **three** current members that are projected to have their membership expire in February. Remind them to renew their membership.

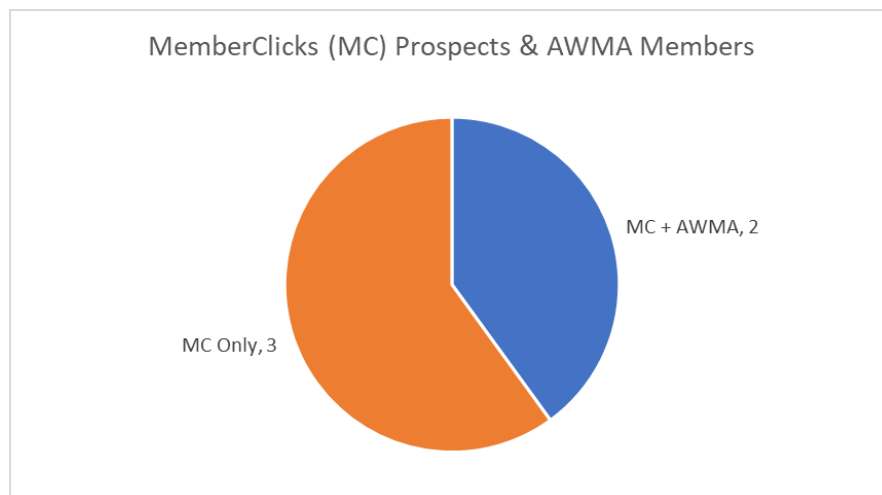
**Detailed Information
on
Membership Expirations & Join/Renewals**

A&WMA ID*	Membership Expiration Date (projected)	
<i>Projected to Expire in Feb. (n = 4)</i>		
1253976	2/11/2019	
1257740	2/1/2021	
1254761	2/27/2019	
75396	2/18/1997	
A&WMA ID*	Most Recent Join/Renew Date	
<i>Joined/renewed in Feb. (n = 2)</i>		
1257740	2/1/2021	
1254583	2/15/2021	

* = To maintain membership privacy, person's A&WMA ID Number is
For detailed information on these projected expirations and/or
renewals/new members; contact Steve Ellingson

MemberClicks (Website) Prospects

- 5 prospects sign-up in MemberClicks
- 3 MemberClicks prospects are A&WMA members (need promotion)



Proposed AWMA Mentoring Program Overview

18 February 2022

AWMA Georgia Chapter – Young Professional Committee

Objectives

Provide opportunities for student and young professional (YP) members to engage with AWMA members for any of the following reasons:

- Career and development advice
- Engagement with AWMA members

How Does it Work?

- AWMA members volunteer to be a mentor – no limitations
- Post their names along with their AWMA contact email and a short biography (education, career summary, current role, states they work in)
- Student and YP members (available to all members)
 - Look through mentors
 - Reach out to the mentor(s) they would like to connect with via email
 - Schedule a time and connect

Benefits

- Increase engagement within AWMA
- Increase number of student and YP members who continue with AWMA for many years to come
- Enhance the environmental profession
- Give back to the community by helping students and YP members to find and be more successful in their careers

Effort to Implement

- Survey to assess whether student and YP members feel this is of interest
- Need assistance setting up Mentoring page on AWMA website – Prefer piloting initially on GA site if that can be done
- If it needs to be the national website, need assistance getting connected with the right people who can help make this happen
- Draft general guidelines for inclusion on website
- **Volunteers, volunteers and more volunteers** to post their name, contact email and biography on the website – single point of contact who can help with this may be beneficial
- Survey to get feedback from participating members after the first year

Risks and Potential Mitigation Measures

- Mentors not responding and causing program to fail – routine encouragement from the Board
- Mentors being overwhelmed and not having time to mentor multiple people – enable the mentor to remove their name from the list and add it back when they have more time
- Mentors or mentees turning it into a business development opportunity – provide clear guidance and program intent
- Unintentional consequences – include warnings in guidance about risks of meeting people you do not know in person